ARTIKELANALYS

Basic version

(Med ett exempel)

| **Author/s and title** | **Methodology** | **Dependent variable/s** | **Result/s** |
| --- | --- | --- | --- |
| Love, E.G. & Nohria, N. (2005) Reducing Slack: The Performance Consequences of Downsizing by Large Industrial Firms –1977-1993. | **Method/s**: Pooled time-series analysis with the unit of analysis the firm-year. Examination of financial data. Analysis of retrospective data.**Sample**: Panel data of 100 large industrial firms in USA.**Period measured**: 1977-1993**Industry**: Multiple**Limitations**: Only focus very large industrial firms who were in a period of relative decline. Results may not be generalizable to other industries, high growth sectors, or smaller firms. | High/Low absorbed slack (HAS/LAS. | Shows no evidence for the main effect of downsizing on performance in post-downsizing firm-years. Distinguishing high/low absorbed slack (HAS/LAS), scope and timing. HAS firms were most likely to achieve performance improvements. LAS firms that downsized reactively and focused narrowly on employee reductions were least likely to see performance improvements. |
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